



Imagine Lincoln Board Meeting Minutes

Date: September 25, 2025

Time: 6:00 PM

Location: TEAMS

1. Call to Order

The meeting was called to order at **6:01 PM** by **Board Chair Marcel Boyd**. Quorum confirmed upon **Vice Chair Pastor Charles Whitaker** joining.

2. Roll Call

Board:

- Marcel Boyd — Board Chair
- Pastor Charles Whitaker — Vice Chair
- Dr. Linda Gaskill — Board Member

3. Opening Actions

- **Pledge of Allegiance** recited by attendees.
- **Agenda Approval:** Motion by **Pastor Whitaker**, second by **Dr. Gaskill** — *Approved*.
- **Prior Meeting Minutes Approval:** Motion by **Pastor Whitaker**, second by **Dr. Gaskill** — *Approved*.

4. Regional Update (Shawn Toler)

- **Theme:** *Building Excellence* (values: **Justice, Integrity, Fun**).
- Charter **renewal year** underway; appreciation for successful regional forum collaboration.
- Team introductions provided; **new Regional Academic Coach, Antoine Yancey**, to be formally introduced later in the meeting.

5. Principal's Report (Ronald Richardson II)



Mission & Vision reaffirmed (world-class learning, character, and leadership).

Leadership: Academic Facilitator **Marlene Davis** returning; **Monique Reese** added, bringing strong math/content expertise.

5.1 Parent Choice & Enrollment

- Current enrollment **392** (approx. **24% increase**) from just before school opened; **~150 new students** this year.
- **PTO** relaunched; strong parent interest. PTO president continuing from last year; QR code shared for sign-ups.

5.2 Academic Performance & Goals

- **MCAP (prior year):**
 - **ELA:** Overall proficiency **39%** (slight increase).
 - **Grade 8 ELA: 54% proficient**, exceeding **district and state**.
 - **Math:** Identified as a challenge area (districtwide trend as well).
 - Noted that **Level 2** students (within 10 points of proficient) present strong potential gains this year.
- **STAR (Fall Screener):** Used to guide **intervention** and Success Time planning (K–5 morning emphasis).
- **Instructional Priorities (2025–26):**
 - **Data-Driven Instruction**
 - **Explicit Modeling**
- **Goals — “Year of the Big 10”:** Targeting **+10 percentage point** gains in ELA, Math, and other tested areas.

5.3 Staffing & Instructional Capacity

- Increased number of **certified and experienced teachers**; added **resource teachers** for intervention/enrichment, push-ins, and progress monitoring.



- **Upper elementary** math strengthened by placing **strong math teachers** in tested grades and **departmentalizing** as appropriate.

5.4 Family Partnership & Culture

- **Parent workshops** (MCAP support, motivation, classroom communication/home supports).
- **PBIS & Restorative Practices:** Goal to reduce **suspensions** from **37** to **≤28** this year; **PBIS Fall Festival** set for **Oct 30**.

5.5 Operations & Renewal

- **Economic sustainability** strengthened by enrollment growth.
- **Charter Renewal Visit: Oct 28–29.** Teachers trained on audit indicators; PD and collaborative planning in progress.

5.6 Vacancies

- **Two vacancies: 1st Grade** (covered by long-term sub supported by **Janet Crisco**, ~20-year Imagine veteran) and **Spanish**.

6. Board Q&A / Discussion

- **Certified Teachers:** Board requested **percentage of certified staff** in the next report (target remains **100%**; acknowledge practicality).
- **Retention:** Continued focus requested to **retain scholars** beyond Sept 30; board ready to support.
- **Math Talent Pipeline:** Explore strategies to recruit teachers with **math/science concentrations**.
- **Condolences/Memorials:** Acknowledged losses of **Ms. Ali** (recent) and **Ms. McQuarrie** (prior year); **moment of silence** observed.

7. Community Involvement

- **Pastor Whitaker** commended **Mr. Blake** for strong community partnerships (e.g., successful back-to-school supply event).



- **Public Comment:** Opened; no speakers this meeting. Channels for written comments reiterated.

8. Regional Introduction

- **Antoine Yancey** introduced as **Regional Academic Coach** (former Imagine principal; leadership experience in FL/NC). Positive impact already noted across Lincoln/Leeland.

9. Next Meeting

- **Thursday, October 21, 6:00 PM** (virtual). Parents and families encouraged to attend.

10. Adjournment

- Meeting adjourned at **6:48 PM**.