



Imagine Lincoln Public Charter School
Board Meeting Minutes
October 18, 2022
6:00 p.m.

Meeting called to order at 6:03 p.m.

Attendees: Tobie Bowie, Lance Pace, Shawn Toler, Marcel Boyd, Melissa Boston, Krystal Robinson, Charles Whitaker, David Miller, Travis Miller, Tina Chavis, Ebony Moton, Fred Whitaker, Nate Evans, Don Bowman, William Patterson, DeBajier Tucker, Eric Collins, Shekita Steele, Shannell McEachin, Marlene Davis, Lisa Keeton, Devon Teabout, Devorah Baht, Tabatha

Board Chair, Mr. Boyd – Roll call, introductions, and welcome

Pledge of Allegiance

Adoption of Agenda: Dr. Boston/Pastor Whitaker

Adoption of Minutes: Dr. Boston/Pastor Whitaker

Mr. Boyd, Board Chair – Thanked the operator, school leaders, and the school community for a great site review visit.

Shawn Toler, Executive Vice President – It was an amazing day with Ten Square for the site review visit. The day was filled with focus groups and interviews. Ten Square acknowledged that there was significant improvement from the previous site review. As part of turnaround efforts, the Rise Up Team was designed to remediate any learning deficiencies. The Rise Up visit was held on 10/18/22 – reviewed Scholar Success Time, writing samples, and focused on teacher-led groups. The visit also focused on aligning goals with SEP and SPP.

Lisa Keeton, parent - inquired if Success Time was beneficial due to distractions in the classroom environment.

Success Time begins at 8:15 am, so parents are asked to ensure that their scholars arrive to school in time to participate in success time.

Ebony Moton, parent – inquired about Success Time being delayed because students are not allowed into the school building until 8:10 am. She also inquired about the new curriculums being implemented this year.

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The new security staff has been asked to open the school doors by 8:00 am to ensure that scholars do not miss Success Time.

Eureka Math and Wit and Wisdom reading are being implemented to help build scholars' skills and ensure that all students will be on grade level. There is also an increase in writing across curriculum areas.

STAR, Freckle, My On programs are being utilized to help eliminate educational deficiencies. The focus will be on small group instruction and data analysis while limiting the number of new programs that will be introduced.

William Patterson, Regional IT Director (presenting for HR Director Tina Chavis):

Purpose Driven Marketing – Fall Bazaar on 11/5/22

Imagine Lincoln Recruiting – actively recruiting for open positions using Indeed and partnering with PGCPs and will be attending Ed Week virtual career fair

Justice in Professional Development – providing conditional teachers support in obtaining their certification

Board Co-chair, Melissa Boston:

Academic Excellence – The committee has been focused on the shift in leadership, teacher retention, vacancies, and Rise Up visits. This committee will be reviewing assessments and Success Time. We are hoping to see meaningful gains with the next set of assessments and the Science of Reading approach.

Travis Miller - Regional Academic Director:

Academic Growth and Achievement

- Content implementation – Wit & Wisdom, Really Great Reading, Eureka Math
- Scholar success time – supporting teachers with using data to develop skill-based groups, weekly walkthroughs, goal setting, and student efficacy
- Assessments – Dibels, KRA, OLSAT

Regional Academic Coaches Focus

- Content implementation
- Science of Reading
- Professional Development

October Rise-Up Focus

- Success Time – observations, discussion, and feedback

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- Writing (K-8) – Writing across the curriculum
- SEP (SPP)

Lance Pace, Principal

377 students currently enrolled

Shared Values

- Integrity – Scholar Success Times and small group instruction are implemented daily
- Justice – Professional Development for Eureka Math
- Fun – Special subject teachers participating in Professional Development about Writing Across the Curriculum

Academic Growth

- BOY STAR testing concluded
- KRA and Dibels in progress
- Collaborative Planning Sessions
- Professional Development for teachers
- New Science curriculum (Discovery ED)
- MyOn reading challenge

Character Development

- B.O.S.S program in session for male scholars in grades 5-8
- H. A.A.R.P.P for girls will begin this week
- Launched afternoon news program called Lincoln Midday News Online Program (LMNOP)

Discipline by Month

- September – 2 suspensions
- October – 2 suspensions
Parent Choice
 - Virtual Chat and Chew
 - Continue efforts to reestablish PTO

New staff members – Courtney Milligan, Intervention teacher who will be teaching 7th and 8th grade Reading/English Language Arts. There will also be a new 2nd grade teacher, Ms. Bolden and new 7th and 8th grade Math teacher, Ms. Green.

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Every six weeks' formal assessments are reviewed and monitored to make adjustments as needed.

Board Member, Pastor Whitaker:

Community Involvement – The Fall Bazaar is postponed to November 5. The committee is still looking for vendors and tables for this event. We are also planning for the Spring gala. The urban garden is set up. The committee would like to work with local political leaders and have Mr. Pace meet with civic associations on the 3rd Thursday of every month. We would like to continue to capture alumni stories and have more corporate partners to work with the school. We will need volunteers to assist with the “Feed My Starving Children” community event.

William Patterson, Regional IT Director – no current IT updates at this time.

Board Member, Mrs. Robinson:

Parent Choice – This committee is currently working on the parent newsletter. It will be sent to Mr. Pace for review and distribution to parents via ClassDojo.

Public Comments

Krystal Robinson opened the floor for public comments/parent feedback. Parents are encouraged to email their questions/concerns and join the private board sessions.

Parent Lisa Keeton appreciates all the changes that are being made. She just recently received some help/intervention to assist her scholar. She believes the MyOn challenge may cause technology overload for the scholars.

The MyOn challenge will help to build scholars' reading stamina, which will help to prepare them for the state assessments.

Nate Evans – Senior Accountant:

- Board Summary Financial Report

An action item was opened to have the Finance team revise the budget in November.

Mr. Boyd, Board Chair – encouraged parents to invite more parents to upcoming board meetings so that they can share their opinions and concerns with the board.

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Next board meeting – 11/15/22 at 6:00 pm

Meeting adjourned at 7:37 p.m.